

Health and Wellness Programmes in the Work Place

Title: HEALTH CHECKS

External/Internal Deliverer: AUT - Clinical Sciences - Nursing

Company contribution (\$/other):

Two private large meeting rooms (to be able to accommodate two concurrent health screenings). Manage the appointment times. Time off work for employees to attend.

How it works/Methodology:

- Company contacts Sally Britnell from AUT (<u>sally.britnell@aut.ac.nz</u>) to express interest
- 2. Company internally advertises for employees who are interested
- 3. Company organises appointment times
- 4. A copy of the company's risk register / hazard identification is provided for the area the appointments will occur
- 5. Nurses come on site and the checks are carried out

Uptake:

The nurses can do 6 checks per session. First session is 8.30am, 9.30am and 10.30am (2 appointments per session). Second session is 1pm, 2pm and 3pm.

Implementation Issues resolved:

The health data is confidential between the nurse and the employee. The notes are stored in a locked office at AUT

Direct/Indirect costs:

Indirect cost: 45 minutes per employee for the appointment

Indirect cost: Use of room for the on-site checks.

Benefits:

- Reduced absenteeism with employees managing their health better
- Health issues that employees may not be aware of brought to their attention
- The check is free for employees and the business

Contact for more Information:

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